

Annual Implementation Statement

General Dynamics UK Limited

Retirement and Death Benefit Scheme

6 April 2022 to 5 April 2023
(the “Scheme Year”)

Introduction

This statement sets out how, and the extent to which, the Statement of Investment Principles (“SIP”) produced by the Trustees, has been followed. This statement has been produced in accordance with the Occupational Pension Schemes (Investment and Disclosure) (Amendment and Modification) Regulations 2019 and the guidance published by the Pensions Regulator. This Implementation Statement covers both the Defined Benefit (“DB”) and Defined Contribution (“DC”) Sections of the Scheme.

The table later in the document sets out how, and the extent to which, the policies in the General Dynamics UK Limited Retirement and Death Benefit Scheme (“the Scheme”) SIP have been followed.

The Implementation Statement is also required to include a description of the voting behaviour during the Scheme Year by, and on behalf of, the Trustees (including the most significant votes cast by trustees or on their behalf) and state any use of the services of a proxy voter during that year. This is set out in the table below.

The Statement flows directly from and should be read in conjunction with the Scheme’s SIP (in place at the Scheme Year end and dated September 2020) which is available via the following link:

<https://generaldynamics.uk.com/about/pensionscheme/>

Investment Objectives of the Scheme

The Trustees believe it is important to consider the policies in place in the context of the investment objectives they have set. The objectives of the Scheme with respect to the DB and DC Sections included in the SIP are as follows:

DB Section

The Trustees’ primary investment objective for the Scheme is to ensure the Scheme’s assets and future contributions are invested in such a manner that

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 2

the benefits due to members and their beneficiaries can be paid from the Scheme as they arise in order for the Trustees to ensure that they can meet their obligations to the beneficiaries both in the short and long term without recourse to the Sponsoring Employer. The Trustees have entered into a Bulk Purchase Annuity (BPA) with Legal and General Assurance Society (LGAS).

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 3

DC Section

The objectives of the Scheme included in the SIP are as follows:

- The Trustees' main objective is to provide members with an investment strategy aligned to their own needs that will optimise the return on investments in order to build up a savings pot which will be used in retirement.
- The Trustees also provide members with an appropriate range of self-select funds and other lifestyle investment strategies.
- The long term objective of the Trustees is to enable members to provide adequately for themselves in retirement.

The policies set out in the SIP are intended to help meet the overall investment objectives of the Scheme. Detail on the Trustees' objectives with respect to the default investment strategy and the self-select fund range are outlined in the SIP.

Review of the SIP and DC Investment Strategy Review

During the year to 5 April 2023, no changes were made to the Scheme's SIP.

No formal review of the investment strategy was carried out during the period. The Trustees review the performance of the default lifestyle strategy (as well as the alternative lifestyle strategies and self-select options) on a quarterly basis and are happy with the performance over the year and have no concerns about the investment funds failing to meet their objectives. The Trustees are aware of their requirements to undertake a review of the investment strategy every three years. In recognition of the imminent transfer of DC assets to a Master Trust arrangement in the second half of 2023, the Trustees did review investments as part of the move, and the Trustees agreed that the current strategy remained suitable for members in the interim.

Please note that there were no changes made to the investment strategy for the DB Section of the Scheme. The Scheme has entered into a BPA with LGAS which is set to pay the remaining DB liabilities of the Scheme. There is a small residual surplus which is invested in 'Buyout Aware' funds, a diversified growth fund and a sterling liquidity fund. The objective of the buyout aware funds is to track the movement of any remaining GMP liabilities.

Assessment of how the policies in the SIP have been followed for the year to 5 April 2023

The information provided in this section highlights the work undertaken by the Trustees during the Scheme Year, and longer term where relevant, and sets

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 4

out how this work followed the Trustees' policies in the SIP, relating to the Scheme as a whole and the default lifestyle strategy. The SIP is available online and on request, and sets out the policies referenced below. The Trustees consider that they have generally adhered to all of their policies as set out in the SIP over the course of the Scheme Year.

DB & DC Section

	Requirement	Summary of Trustees Policy	Summary of the Scheme Year to 5 April 2023
1	Securing compliance with the legal requirements about choosing investments	<p><i>Under Section 35 of The Pensions Act 1995, Trustees are required to prepare and review regularly a Statement of Investment Principles, dealing with certain specific matters.</i></p> <p><i>This statement sets out the principles governing decisions about the investment of the assets of the General Dynamics UK Retirement and Death Benefit Scheme ("the Scheme"). Before preparing it, the Trustees have obtained and considered written professional advice from Mercer as their investment consultants. Prior to finalising the document, they have also consulted with the employer.</i></p> <p><i>SIP Section 2</i></p>	<p>The Trustees are aware of their requirements to undertake a review of the investment strategy every three years. In recognition of the imminent transfer of DC assets to a Master Trust arrangement in September 2023, the Trustees did review investments as part of the move and agreed that the current strategy remained suitable for members in the interim.</p> <p>The Trustees also received advice on the suitability of the Master Trust arrangement</p> <p>With regard to the DB Section, the Trustees last received formal investment advice in August 2019, when the DB Section entered into a BPA.</p>
2	Kinds of investments to be held	<p><i>The Trustees are mindful of their responsibility to provide members with an appropriate range of investment funds.</i></p> <p><i>The Trustees have offered a range of self-select funds across various asset classes.</i></p>	<p>During the period covered by this statement, no changes were made to the Scheme's DC investments. The Trustees continue to offer a range of self-select fund options to members which cover both actively and passively managed funds across a wide range of asset classes.</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 6

		<p><i>All of the funds in which the Scheme invests are pooled and unitised.</i></p> <p><i>SIP Section 2 and 3</i></p>	<p>Ahead of the transfer of DC assets to a Master Trust arrangement in September 2023, the Trustees did review investments as part of the move and determined the transfer was in the best interests of the members.</p> <p>The majority of the DB Section assets were used to enter a BPA, the remaining assets are invested in pooled funds.</p>
3	<p>The balance between different kinds of investments</p>	<p><i>DC Section</i></p> <p><i>Members can opt out of the default strategy, and invest in an alternative lifestyle or any investment fund made available in the self-select fund range.</i></p> <p><i>The Trustees make available a range of funds across various asset classes. Members are able to set their own investment allocation, in line with their risk tolerances.</i></p> <p><i>SIP Section 4 and 7</i></p>	<p>The Trustees receive quarterly DC investment performance reports from LGIM, which monitor return of the default investment strategy and self-select fund range.</p> <p>The asset allocation of the default investment strategy is normally reviewed on a triennial basis. The last formal review took place on 22 April 2020, after which no changes were made. However, as the DC assets are being transferred over to a Master Trust arrangement, a similar default investment strategy targetting income drawdown will be utilised, albeit with a different mix of funds. Therefore, we can comment that the existing default investment strategy over the Scheme Year will close in September 2023.</p> <p>Members can opt out of the default strategy and invest in any investment fund made available in the self-select fund range, giving members the ability to choose the balance between different kinds of investments themselves. The Trustees are</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

			<p>satisfied that the current self-select range offers members sufficient choice.</p> <p>The Trustees will review the investment approach from time to time, and make changes as and when it is considered appropriate.</p>
		<p><i>DB Section</i></p> <p><i>Since entering into a BPA, the Trustees have established a strategic benchmark for the surplus Scheme assets.</i></p> <p><i>SIP Section 4</i></p>	<p>Since the primary objective of the DB Section has essentially been secured i.e. 'to invest in such a manner that the benefits due to members and their beneficiaries can be paid from the Scheme as they arise'. The Trustees have not set a strategic benchmark for the remaining assets. The funds are invested in combination of multi-asset funds, liability matching funds, and cash.</p>
<p>4</p>	<p>Risks, including the ways in which risks are to be measured and managed</p>	<p><i>The risks for the Scheme are set out in the SIP.</i></p> <p><i>The Trustees recognise that in a defined contribution money purchase arrangement, members assume the investment risks themselves and members are exposed to different types of risk at different stages of their working lifetimes.</i></p> <p><i>Broadly speaking, the main types of investment risks faced by members are Market Risk, ESG Risk, Manager Risk, Liquidity Risk, Legislative Risk and Pension Conversion Risk.</i></p>	<p>The Trustees considered both quantitative and qualitative measures of risks as well as how best to manage the various risks facing members when deciding on investment policies, strategic asset allocation, and the choice of fund managers, funds and asset classes for the imminent Master Trust.</p> <p>While recognising that DC members assume investment risk themselves, the Trustees provided a risk-managed default arrangement consistent with its stated default investment objectives. The Trustees also provided a range of self-select funds covering a wide range of expected risk and return profiles, giving members the ability to choose to take on different levels of investment risk should they wish to.</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

		<i>SIP Section 7</i>	The Scheme maintained a risk register of the key risks, including the investment risks. This rated the impact and likelihood of the risks and summarised existing mitigations and additional actions.
5	Expected return on investments	<p><i>DC Section</i></p> <p><i>When deciding on the investment options available to members, the Trustees took into account the expected return on such investments and were mindful to offer a range of funds with varying levels of expected returns for members to choose from.</i></p> <p><i>In determining the investment strategy, the Trustees undertook extensive investigations and have received formal written investment advice from their investment consultants. The Trustees have explicitly considered the trade-off between risk and expected returns.</i></p> <p><i>SIP Sections 3 and 4</i></p>	<p>The investment performance report is reviewed by the Trustees on a quarterly basis; this includes performance figures for the default investment strategy and additional self-select fund choices. The investment performance report includes how each investment manager is delivering against their specific benchmark.</p> <p>The trade-off between risk and return was considered at the last triennial investment strategy review and is an ongoing consideration for the Trustees.</p>
		<i>DB Section</i>	Since entering into a BPA, the Trustees have not established a target expected return for the assets that remain in the DB Section.
6	Realisation of investments	<i>As far as is practicable and necessary, the Trustees invest</i>	All the funds used by the DC Section of the Scheme continue to be daily dealt pooled investment vehicles. The Trustees are

General Dynamics UK Limited Retirement and Death Benefit Scheme

		<p><i>in liquid assets that can be quickly realised as required.</i></p> <p><i>The DC funds are daily-dealt pooled investment arrangements, with assets mainly invested in regulated markets, and therefore should be realisable at short notice, based on either Trustees' or member demand.</i></p> <p><i>When it comes to realisation of investments, the Trustees consider the impact of transaction costs before making any changes.</i></p> <p><i>SIP Sections 3 and 7</i></p>	<p>therefore confident that these assets can be realised at short notice as required.</p> <p>The Trustees monitor the performance of the Scheme's funds on a quarterly basis; no known issues arose in respect of the liquidity of these funds over the Scheme Year. Therefore, the Trustees do not have any major concerns surrounding the liquidity of the Scheme's investments.</p> <p>The Trustees' administrators will realise assets following member requests on retirement or earlier where required. The Trustees receive administration reports on a quarterly basis to ensure that core financial transactions are processed within SLAs and regulatory timelines.</p> <p>No investment changes were made over the year covered by this statement; all investments continue to be held in daily dealt pooled investment vehicles with a high degree of liquidity.</p> <p>For the DB Section, the disinvestment policy for meeting benefit payments is the responsibility of LGAS.</p>
7	<p>Financially material considerations over the appropriate time horizon of the investments, including how those considerations are taken into account in</p>	<p><i>The Trustees recognise that ESG factors, such as climate change, can influence the investment performance of the Scheme's portfolio and it is therefore in members' and the Scheme's best interests that these factors are</i></p>	<p>The SIP includes the Trustees' policy on ESG factors, stewardship and Climate Change. This policy sets out the Trustees' beliefs on ESG and climate change and the processes followed by the Trustees in relation to voting rights and stewardship.</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

	<p>the selection, retention and realisation of investments</p>	<p><i>taken into account within the investment process..</i></p> <p><i>The Trustees believes that investing with a manager who approaches investments in a responsible way and takes account of ESG-related risks will lead to better risk adjusted performance results as omitting these risks in investment analysis could skew the results and underestimate the level of overall risk being taken.</i></p> <p><i>SIP Section 6</i></p>	<p>The majority of funds within the Scheme have been assigned an ESG rating by Mercer. These ratings are formally reviewed at least annually and are included in the annual value for members assessment. All of the managers remained generally well rated during the year.</p> <p>The Trustees are satisfied that funds in the default and the self-select options take a responsible approach to voting and engaging with investee companies to encourage a responsible approach to ESG, based on the voting activity and significant voting information received for the end of the Scheme Year.</p> <p>For the DB Section, in particular the BPA, the Trustees have limited scope to influence the underlying investments.</p>
8	<p>The extent (if at all) to which non-financial matters are taken into account in the selection, retention and realisation of investments</p>	<p><i>The Trustees have decided not to consider non-financial considerations, such as ethical views, or to take members' preferences into account when setting the investment strategy. selection, retention and realisation of investments.</i></p> <p><i>SIP Section 6</i></p>	<p>Not applicable.</p>
9	<p>The exercise of the rights (including voting rights)</p>	<p><i>The Scheme is invested solely in pooled investment funds. The Trustees' policy is to delegate responsibility for engaging with, monitoring investee</i></p>	<p>In the Trustees' opinion the investment managers have appropriate knowledge, and have delegated the exercise of voting rights to the underlying investment managers, on the basis that voting power will be</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

<p>attaching to the investments</p>	<p><i>companies and exercising voting rights to the pooled fund investment managers and expects the investment managers to use their discretion to act in the long-term financial interests of investors.</i></p> <p><i>The Trustees are supportive of the UK Stewardship Code published by the Financial Reporting Council and encourage the Scheme's underlying managers who are regulated by the Financial Conduct Authority to comply with the UK Stewardship Code. Such managers are expected to report on their adherence to the Code on an annual basis. For managers that choose not to comply with any of the principles in the UK Stewardship Code, or not to follow the guidance at all, the Trustees will request a clear rationale from the managers on their alternative approach to stewardship.</i></p> <p><i>SIP Section 6</i></p>	<p>exercised by them with the objective of preserving and enhancing long term shareholder value. Accordingly, the Trustees expect the investment managers to be competent and have produced written guidelines of their process and practice in this regard. Investment managers are expected to provide voting summary reporting on a regular basis, at least annually. The reports are reviewed by the Trustees to ensure that they align with the Trustees' policy.</p> <p>Voting activity carried out over the last 12 months on behalf of the Trustees is shown in the Appendix of this Statement.</p> <p>All of the current investment managers used by the Scheme are signatories to the UK Stewardship Code.</p> <p>Over the period covered by this Statement, the Trustees have not actively challenged managers on voting activity.</p> <p>Over the Scheme Year, the Trustees had equity exposure through the following funds:</p> <p>LGIM UK Equity Index Fund</p> <p>LGIM Global Equity Fixed Weights (50:50) Index Fund</p> <p>LGIM UK Smaller Companies Index Fund</p>	
-------------------------------------	---	---	--

General Dynamics UK Limited Retirement and Death Benefit Scheme

			<p>LGIM Asia Pacific (ex Japan) Developed Equity Index Fund</p> <p>LGIM World (ex-UK) Equity Index Fund</p> <p>Columbia Threadneedle Multi-Asset Fund</p> <p>From October 2022 Trustees were required to identify key themes and priorities as part of what constitutes a significant vote. Voting activity information including information on what the Trustees have deemed "significant votes" from each of the underlying investment managers (where provided) is summarised in the Appendix of this statement.</p>
10	<p>Undertaking engagement activities in respect of the investments (including the methods by which, and the circumstances under which, Trustees would monitor and engage with relevant persons about relevant matters)</p>	<p><i>The Trustees' policy is to delegate responsibility for engaging with, monitoring investee companies and exercising voting rights to the pooled fund investment managers and expects the investment managers to use their discretion to act in the long-term financial interests of investors.</i></p> <p><i>The Trustees review the investment managers' policies and engagement activities (where applicable) on an annual basis.</i></p> <p><i>SIP Section 6</i></p>	<p>As the Scheme invests solely in pooled funds, the Trustees require their investment managers to engage with the investee companies on their behalf. Over the Scheme Year, the Trustees did not carry out any engagement activities with investment managers or underlying investee companies.</p> <p>The Trustees wish to encourage best practice in terms of corporate activism. They therefore encourage their investment managers to discharge their responsibilities in respect of investee companies in accordance with relevant legislation and codes, in respect of all resolutions at annual and extraordinary meetings. The Trustees will review the investment managers' policies and engagement activities (where applicable) on an annual basis.</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 13

			Investment managers are expected to provide reporting on a regular basis, at least annually, including the voting disclosures that are made.
11	How the arrangement with the asset manager incentivises the asset manager to align its investment strategy and decisions with the Trustee's policies required under sub-paragraph (b) of Regulation 2(3) of the Occupational Pension Schemes (Investment) Regulations 2005	<p><i>The investment managers are appointed by the Trustees based on their capabilities and, therefore, their perceived likelihood of achieving the expected return and desired risk characteristics.</i></p> <p><i>SIP Section 2</i></p>	Over the Scheme Year, the Trustees remained comfortable that the appointed investment managers remained capable of meeting the Scheme's investment objectives and no changes were made.
12	How the arrangement incentivises the asset manager to make decisions based on assessments about medium to long-term financial and non-financial performance of an issuer of debt or equity and to engage with issuers of debt or equity in order to improve their performance in	<p><i>The Trustees are a long term investor and do not look to change the investment arrangements on a frequent basis.</i></p> <p><i>A manager's appointment may be terminated if it is no longer considered to be optimal nor have a place in the default investment strategy or general fund range.</i></p> <p><i>SIP Section 2</i></p>	<p>The Trustees receive quarterly DC monitoring reports, including the performance of the investment managers, LGIM, from their investment platform on performance information over 3 months, 1 year and 3 years on a gross and net of fees basis including benchmark returns.</p> <p>Over the Scheme Year, The Trustees remained content that the current investment managers maintained a long-term perspective when managing the underlying investments, and are consistent with the Scheme's primary objective; particularly with regard to ESG factors that are considered in the</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

	the medium to long-term.		investment processes of the underlying managers.
13	<p>How the method (and time horizon) of the evaluation of the asset manager's performance and the remuneration for asset management services are in line with the Trustee's policies required under sub-paragraph (b) of Regulation 2(3) of the Occupational Pension Schemes (Investment) Regulations 2005 [concerning the matters described in rows 2-8 of this Statement].</p>	<p><i>The Trustees are a long term investor and do not look to change the investment arrangements on a frequent basis.</i></p> <p><i>The investment managers are remunerated by ad valorem charges based on the value of the assets that they manage on behalf of the Scheme. The Trustees believe that this is a reasonable basis for remunerating managers.</i></p> <p><i>The Trustees receive quarterly monitoring reports on the performance of the underlying investment managers from LGIM, which presents performance information over 3 months, 1 year and 3 years. The reports show the absolute performance and performance against the manager's stated target performance (over the relevant time period) on a net of fees basis. It also provides returns of market indices so that these can also be used to help inform</i></p>	<p>Over the Scheme Year, the Trustees considered the long term investment performance of the DC investment managers on a quarterly basis, as well as their Investment Consultant's views of the investment manager, and remained comfortable that the longer term past performance and forward-looking capabilities remained suitable.</p> <p>The Trustees remained satisfied that the appointed investment managers' are aligned with their own and that short-term performance considerations will not impact long-term objectives. In particular, none of the funds have performance fees in place, which could encourage managers to make short term investment decisions to hit their short term profit targets at the expense of longer term performance.</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

		<p><i>the assessment of the underlying managers' performance.</i></p> <p><i>SIP Section 2 and 8</i></p>	
14	<p>How the Trustees monitor portfolio turnover costs incurred by the asset manager, and how they define and monitor targeted portfolio turnover or turnover range.</p>	<p><i>For the Scheme's DB section, the Trustees do not currently monitor portfolio turnover costs for the funds in which the Scheme is invested, although notes that the performance monitoring which it receives is net of all charges, including such costs.</i></p> <p><i>For the DC section, the Trustees consider portfolio turnover costs as part of the annual Chairman's Statement.</i></p> <p><i>The Trustees are also aware of the requirement to define and monitor targeted portfolio turnover and turnover range.</i></p> <p><i>Given that the Scheme invests in a range of pooled funds, many of which invest across a wide range of asset classes, the Trustees do not have an overall portfolio turnover target for the Scheme.</i></p> <p><i>SIP Section 8</i></p>	<p>Over the year covered by this Statement, the Trustees considered the levels of transaction costs on the DC funds as part of their annual Chair's Statement and value for member's assessment.</p> <p>The Trustees found that the costs reported were reasonable, but note the challenges in assessing these costs due to the lack of an industry-wide benchmarks for such transaction costs.</p> <p>For the DB Section, at present, the Trustees do not monitor portfolio turnover costs in any detail. When assessing the performance of the remaining pooled investments, the Trustees review net performance which is inclusive of portfolio turnover costs.</p> <p>Given that the Scheme invests in a range of pooled funds, many of which invest across a wide range of asset classes, the Trustees do not have an overall portfolio turnover target for the Scheme.</p>

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 16

15	<p>The duration of the arrangement with the asset manager.</p>	<p><i>The Trustees are a long term investor and do not look to change the investment arrangements on a frequent basis.</i></p> <p><i>All the funds are open-ended with no set end date for the arrangement.</i></p> <p><i>SIP Section 2</i></p>	<p>With regard to the DC Section, all of the invested funds are open-ended with no set end date for the arrangement. The DC Section of the Scheme is being transferred to a Mastertrust arrangement in September 2023.</p> <p>The investment performance of all funds is reviewed by the Trustees on a quarterly basis at quarterly Trustees meetings; this includes how each investment fund manager is delivering against their specific targets. The Trustees did not have any major issues with the performances of their investments over the Scheme Year.</p> <p>There were no changes to manager appointments over the year covered by this statement.</p>
----	--	---	---

Appendix: Investment Manager Voting Summary & example of significant votes

Note: voting information is provided by investment managers where asset classes permit votes to be cast. Voting data provided is for the year to 31 March 2023. Where “we” has been used in the table below, it refers to Investment Manager.

Following the recent regulatory requirements, the Trustees were asked to provide their own definition of significant votes, in line with the engagement priorities disclosed above.

The Trustees consider a significant vote as any vote relating to material holdings (a company that represented at least 1.5% of the year-end market capitalisation of any fund in which the Scheme was invested during the majority of the year), in each of the following thematic areas:

- **Climate Change:** including (but not necessarily limited to) low-carbon transition and physical damages resilience;
- **Human Rights:** including (but not necessarily limited to) modern slavery, pay & safety in the workforce and supply chains and abuses in conflict zones; and/or

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 17

• **Diversity, Equity and Inclusion:** including (but not necessarily limited to) equal pay, board equality, and inclusive & diverse decision-making.

The Trustees will keep this definition under consideration based on emerging themes within internal discussions and from the wider industry. The Trustees did not inform managers of what they considered to be the most significant votes in advance of voting.

DB Section

Please note that the vast majority of the DB Section assets are invested in a BPA held with LGAS. With regard to the assets that remain invested in pooled investment vehicles, only the Columbia Threadneedle Multi Asset Fund maintains exposure to equity securities and is therefore able to vote in the underlying companies in which they invest in. A breakdown of the Columbia Threadneedle Multi Asset Fund can be seen in the DC Section table below.

DC Section

Manager	Fund	Total Meetings	Total Resolutions	% Voted on	% votes with management	% votes against management	% abstained votes
LGIM	Global Equity Fixed Weights (50:50) Index GBP Hedged Fund	3,197	41,099	99.84%	81.85%	18.02%	0.13%
LGIM	UK Equity Index Fund	733	10,870	99.94%	94.46%	5.54%	0.00%
LGIM	UK Smaller Companies Index	295	3,850	99.82%	93.73%	6.27%	0.00%
LGIM	Asia Pacific ex Japan Equity Index	677	5,153	99.94%	75.73%	24.27%	0.00%
LGIM	Global Emerging Markets Equity Index	4,231	36,506	99.92%	79.53%	18.41%	2.06%
LGIM	World (ex UK) Equity Index	2,931	34,024	99.79%	78.98%	20.10%	0.92%
Columbia Threadneedle	Multi-Asset Fund (MAF)	430	5,830	97.63%	90.07%	7.87%	2.06%

Most Significant votes

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 18

LGIM and Columbia Threadneedle have provided significant votes across the funds previously noted as containing equity. It is not possible to disclose all the information received in this statement, therefore, the Trustees have selected the most significant votes according with their stewardship priorities related to environmental, social and governance issues and size. The final outcome column below represents the result of the Resolution: Passed (✓) or Not-Passed (✗).

General Dynamics UK Limited Retirement and Death Benefit Scheme

Fund	Page 19 Company	Approx. Size of Holding at date of vote (% of fund)	Date	How the inv manager voted	Summary of the Resolution	Criteria for assessing as significant	Rationale for the Manager vote	Final outcome
LGIM Global Equity Fixed Weights (50:50) Index GBP Hedged Fund	Royal Dutch Shell Plc	3.41	2022- 05-24	Against	Approve the Shell Energy Transition Progress Update	Climate change	A vote against is applied, though not without reservations. We acknowledge the substantial progress made by the company in strengthening its operational emissions reduction targets by 2030, as well as the additional clarity around the level of investments in low carbon products, demonstrating a strong commitment towards a low carbon pathway. However, we remain concerned of the disclosed plans for oil and gas production, and would benefit from further disclosure of targets associated with the upstream and downstream businesses.	<input checked="" type="checkbox"/>
	BP Plc	1.54	2022- 05-12	For	Approve Net Zero - From Ambition to Action Report	Climate change	A vote FOR is applied, though not without reservations. While we note the inherent challenges in the decarbonization efforts of the Oil & Gas sector, LGIM expects companies to set a credible transition strategy, consistent with the Paris goals of limiting the global average temperature increase to 1.5 C. It is our view that the company has taken significant	<input checked="" type="checkbox"/>

General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 20

steps to progress towards a net zero pathway, as demonstrated by its most recent strategic update where key outstanding elements were strengthened. Nevertheless, we remain committed to continuing our constructive engagements with the company on its net zero strategy and implementation, with particular focus on its downstream ambition and approach to exploration.

We recognise the considerable progress the company has made in strengthening its operational emissions reduction targets by 2030, together with the commitment for substantial capital allocation linked to the company's decarbonisation efforts. However, while we acknowledge the challenges around the accountability of scope 3 emissions and respective target setting process for this sector, we remain concerned with the absence of quantifiable targets for such a material component of the company's overall emissions profile, as well as the lack of commitment to an annual vote which would allow shareholders

LGIM UK Equity Index Fund	Rio Tinto Plc	2.67	2022- 04-08	Against	Approve Climate Action Plan	Climate change
---------------------------------	---------------	------	----------------	---------	-----------------------------------	-------------------



General Dynamics UK Limited Retirement and Death Benefit Scheme

Page 21

to monitor progress in a timely manner.

LGIM World
(ex UK)
Equity
Index

Amazon.com,
Inc.

1.91

2022-
05-25

Against

Elect Director
Daniel P.
Huttenlocher

Human rights

A vote against is applied as the director is a long-standing member of the Leadership Development & Compensation Committee which is accountable for human capital management failings.

