

Supplier Code of Conduct



GENERAL DYNAMICS
Mission Systems–United Kingdom

Last Reviewed: July 2026

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Introduction

At General Dynamics Mission Systems United Kingdom, we are committed to conducting business ethically, responsibly, and in full compliance with applicable laws and international standards that support our role as a trusted partner to our customers.

Our suppliers play a critical role in upholding these values. **This Supplier Code of Conduct** outlines the minimum standards we expect from all suppliers, contractors, and business partners to adopt within their organisations, or to reflect in their own equivalent policies that align with the principles set out here.

Health and Safety

Suppliers must provide a safe and healthy working environment in full compliance with applicable laws and regulations. This includes taking proactive measures to prevent workplace injuries, promoting employee well-being, and ensuring access to appropriate health and safety resources.

- Implement effective controls to prevent and detect corruption across their business operations.
- Promptly report any concerns or suspicions of bribery or corruption.

Failure to comply with these standards may result in termination of the business relationship and potential legal consequences.

Anti-Corruption

We expect our suppliers to conduct all business with integrity and in compliance with relevant anti-corruption laws and regulations, including the UK Bribery Act, the U.S. Foreign Corrupt Practices Act (FCPA), and other relevant legislation. We strictly prohibit any form of corruption, bribery, extortion, or embezzlement. Suppliers must not offer, give, solicit, or accept any bribe or other improper payment or advantage—directly or indirectly—to secure or retain business or gain any unfair advantage.

Suppliers must:

- Undertake thorough due diligence to identify, assess, and mitigate the risk of bribery and corruption in their business operations.

Gifts and Hospitality

Suppliers must ensure any gifts or hospitality offered, given, requested, or received are reasonable, proportionate, and do not constitute a bribe or an inducement to improperly perform a function. Such exchanges must be transparent, properly recorded, and compliant with applicable laws, regulations, and our company's policies and procedures. Cash or cash equivalents are never acceptable, and all gifts and hospitality must be modest and not influence business decisions.

Conflict Minerals

Suppliers must ensure their materials do not contribute to human rights abuses or armed conflict. They are

expected to exercise due diligence when sourcing tin, tantalum, tungsten, and gold (3TG), in line with OECD Guidance, avoiding minerals from conflict-affected or high-risk areas, including the DRC and adjoining countries. Suppliers should disclose mineral origins upon request, engage their supply chain in tracing and verification, and support industry initiatives such as the Responsible Minerals Initiative (RMI).

Counterfeit Parts

We expect our suppliers to prevent counterfeit parts from entering the supply chain. This includes sourcing from original equipment manufacturers (OEMs) or their authorised distributors, maintaining traceability, implementing quality controls, and promptly reporting or removing any suspected counterfeit items. Suppliers must notify us immediately if counterfeit parts or materials are detected or suspected.

Security

Suppliers must protect physical assets, personnel, and information systems through robust physical

and cybersecurity measures. This includes safeguarding confidential information, restricting access, complying with relevant laws and standards, and promptly reporting any security incidents.

Environmental Responsibility

Suppliers are expected to operate sustainably, comply with environmental laws, and minimise negative environmental impacts. This includes reducing emissions, waste, and resource use, handling chemicals safely, promoting recycling, and supporting biodiversity. Suppliers are encouraged to adopt environmental management systems and continually improve their practices.

Ethical Behaviour

Suppliers must act with integrity, honesty, and transparency, complying with all laws and regulations. This includes avoiding conflicts of interest, conducting business fairly, respecting intellectual property and confidentiality, treating stakeholders with respect, and fostering a culture of accountability and ethical decision-making.

Modern Slavery

Suppliers must ensure that modern slavery, including forced labour and human trafficking, does not occur in their operations or supply chains. This includes complying with relevant laws, conducting risk assessments, ensuring fair employment practices, training staff, and reporting any suspected cases promptly.

Whistleblowing

Suppliers should provide safe, confidential channels for reporting unethical, illegal, or unsafe practices, and must protect individuals from retaliation. Reports must be taken seriously, investigated promptly, and employees should be made aware of reporting procedures.

Anti-Trust and Competition

Suppliers must comply with all anti-trust and competition laws, competing fairly and ethically. They should avoid agreements or practices that restrict competition, refrain from sharing sensitive information with competitors, and cooperate with related investigations when required.

Prompt Payment

Prompt payment is essential to maintaining trust and operational efficiency across the supply chain. Suppliers are expected to issue accurate, complete invoices in a timely manner and comply with agreed payment terms and conditions. We commit to honouring payment terms as agreed and resolving any disputes fairly and efficiently. A reliable payment process supports strong supplier relationships and sustainable business operations.

Trade Sanctions and Customs Compliance

Suppliers must comply with all applicable international trade laws, regulations, and standards, including those related to customs, export controls, and sanctions. This includes ensuring the accurate classification, valuation, and documentation of goods, as well as adherence to all relevant export, import, and re-export controls, including those related to military and dual-use items, restricted parties, and sanctioned countries. To enable our compliance with these regulations, suppliers

must promptly provide required information, including but not limited to, the country of origin, jurisdiction, and classification (e.g., HTS, ECCN) of parts and components supplied, as well as certifications or assurances regarding the non-sanctioned status of relevant parties, such as manufacturers, exporters, or other entities involved in the supply chain. Suppliers must respond to any requests for additional documentation or information to support our compliance efforts, including but not limited to, certificates of origin, commercial invoices, and end-user statements. Suppliers must also cooperate fully with authorities and provide prompt notification of any potential non-compliance or issues that may affect the supply chain. Failure to comply with these requirements can result in severe legal and financial penalties, supply chain disruptions, and reputational damage.

Intellectual Property

We expect our suppliers to respect and safeguard all intellectual property, including patents, trademarks, copyrights, trade secrets, and proprietary information. Suppliers must comply with all

applicable laws and regulations related to intellectual property.

Personal Information

Suppliers must handle personal data responsibly and in compliance with all applicable data protection laws. This includes collecting data for legitimate purposes, safeguarding it against misuse, respecting individual rights, ensuring transparency, and promptly reporting any breaches.

Conflicts of interest

We expect suppliers to avoid actual or perceived conflicts of interest and disclose any potential issues promptly. Employees and representatives should act in the best interest of the business, ensuring transparency and fairness in all dealings.

Accurate Record Keeping

Suppliers must maintain complete, accurate, and transparent records of all business activities, transactions, and communications. Records must comply with applicable laws and company requirements and be readily available for audits or review.

Management of Risk

Suppliers must identify, assess, and manage risks that could affect their operations or their relationship with General Dynamics Mission Systems United Kingdom. This includes maintaining a risk management framework, conducting regular assessments, implementing mitigation strategies, monitoring emerging risks, and promptly communicating significant issues.

A proactive approach to risk management supports long-term sustainability and strengthens supplier partnerships.

The Supplier Code of Conduct defines the minimum standards of behaviour and practices we require from our suppliers. We expect our suppliers to adhere to this Code, in addition to the provisions of the terms and conditions for the supply of goods and services between General Dynamics Mission Systems United Kingdom and the supplier.

